

EMPr – Environmental Management Programmes

Benefits of attending

- Understanding an EMPr Structure & Content.
- Scoping an Environmental Management Programme .
- Ensuring effective Environmental Policy.
- Drafting your own Environmental Management Programme
- Environmental Aspects.
- Environmental Risk Assessment & Control.



Date: 15th – 16th October 2026
Live Online Training

Partners



Accreditation (2 CPD Points)



Validation Number: 2026-0763-003896

Accreditation (2 CPD Points)



Validation Number: TC-0004-EAP26

To Register On This Event Please send Registration Form to
christopher@businesssuccess.co.za or Alternatively Call Tel: 011 472 1035 or
Fax to 086 552 9872



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Overview

What is an Environmental Management Programme (EMPr) to you? Is it a document submitted with the Environmental Authorisation? Or is it a structured plan to guide those who are tasked with preventing, minimizing, managing and monitoring the inevitable environmental impacts associated with our modern world?

South Africa's overarching environmental legislation (NEMA1, supported by the SEMAs2) requires all authorised activities to be managed in accordance with an approved EMPr. As the impacts from approved activities do not stop after construction, it is essential that the long-term / post authorisation impact management is effective. And the first step in effective post authorisation impact management is a solid foundation for the environmental management system (EMS) – a robust and effective EMPr.

The required contents of an EMPr have changed as our legislation has evolved. However, the interpretations of these changes and how they must be implemented is varied; resulting in many ineffective EMPrs (and poor or ineffective management of impacts). This course has been designed to guide you to understand the intent of the legislation and how to interpret the requirements of Appendix 4 of the EIA Regulation, 20143 (as amended).

To gain this understanding, during this two-day course, we will develop an EMPr that is implementable, auditable, and results in reduced impacts (if implemented). We will cover the legal requirements of NEMA and the EIA Regulations to lay the foundation of our understanding. Then we will move on to evaluating the purpose of the requirements of Appendix 4 through the development of our own EMPr. This evaluation will include the assessment and discussion of examples of publicly available EMPrs, where we will identify the good and bad points. The purpose is to enhance our expertise. The outcome, is Practitioners who draft implementable, auditable, and effective EMPrs that guide those who must manage the impacts of an activity.

Remember, "Nature is not owned, but entrusted—her silence is not consent", unknown .

Who should attend?

The course has been designed to be applicable to candidates working in the environmental industry

- Environmental Officers/Managers
- Environmental Specialists/Advisors
- SHE & SHEQ Officers/Managers/ EAP's
- Environmental Risk Officers/Managers
- Environmental Health Practitioners/ Environmental Auditors
- Project Managers, Environmental Consultants, Environmental Scientists

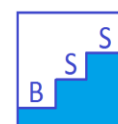
Your Expert Facilitator



Lynn Merle Whittington-Jones - BSc Hon Geology, MSc Zoology
Senior Environmental Scientist & Owner - Umhlaba Environmental Consulting

Lynn a B.Sc. Honours in Geology and a M.Sc. in Zoology, which has been followed by various courses, concentrating on environmental monitoring and environmental legal requirements. She has been working in the field of Environmental Consulting since 2000 and is a registered Professional Natural Scientist (Pr.Sci.Nat.) in the fields of Environmental Management and Zoology. Lynn started her career in air quality management and dust fallout monitoring, progressing into more general consulting primarily in the mining and related industries. Her professional career has concentrated on project management of Environmental Authorisations (EA), environmental auditing (as lead or assistant auditor), and environmental monitoring. Her auditing experience is both legally required audits of EA and auditing as part of a SHEQ team for international companies. In the monitoring arena, Lynn has designed and managed long-term dust fallout and water quality monitoring networks and specialised in the interpretation of the results in order that they serve as a constructive tool for environmental management. Lynn has a passion for making a difference and am driven by my personal goal to improve the way in which we all operate within our society regardless of the magnitude of the impact.

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COURSE AGENDA

15th – 16th October 2026

Foundation

- 1.1. What is an EMPr: Where does it fit in
 - 1.1.1. Key Elements
 - 1.1.2. Legal requirements
- 1.2. Structure & Content of an EMPr Legal requirements
 - 1.2.1. Principals of drafting an EMPr
 - 1.2.2. How the sections interlink

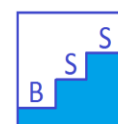
Building / Drafting an EMPr

Information required by the Competent Authority

- 1.1. Context
 - 1.1.1. Legal requirements
 - 1.1.2. Discussions – drafting our own EMPr
 - 1.1.3. Evaluation of real examples
- 1.2. Description of Site and Surrounds
 - 1.2.1. Legal requirements
 - 1.2.2. Discussions – drafting our own EMPr
 - 1.2.3. Evaluation of real examples
- 1.3. Activity
 - 1.3.1. Legal requirements
 - 1.3.2. Discussions – drafting our own EMPr
 - 1.3.3. Evaluation of real examples
- 1.4. Specialist Study inputs
- 1.5. Impact identification
 - 1.5.1. Legal requirements
 - 1.5.2. Discussions – drafting our own EMPr
 - 1.5.3. Evaluation of real examples
- 1.6. Impact Management, considering the following for each requirement (i to vii):
 - 1.6.1. Legal requirements
 - 1.6.2. Discussions – drafting our own EMPr
 - 1.6.3. Evaluation of real examples
 - i. *Impact Management Outcomes*
 - ii. *Impact Management Actions*
 - iii. *Impact Management Actions – Time Periods*
 - iv. *Impact Management Actions – Responsible Person*
 - v. *Method of Monitoring*
 - vi. *Frequency of Monitoring*
 - vii. *Mechanism of Monitoring*
- 1.7. Knowledge Gaps
- 1.8. Environmental Awareness Plan
- 1.9. Compliance Monitoring
- 1.10 References and Appendices
- 1.11 Executive Summary
- 1.12 Post Authorisation EMPr Management

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Registration Form EMPr – Environmental Management Programmes

Date: 15th – 16th October 2026

Live Online Training

Please complete your Registration Form and return to:
Christopher Naidoo

Tel: +27 (0) 11 472 1035

Fax: +27 (0) 86 552 9872 or email christopher@businesssuccess.co.za

Package	Early Bird Package	Standard Package
2 Day Workshop	R5999.00 excl vat. per attendee Expires 11 th September 2026	R 6999.00 excl vat. per attendee

Authorization

The signatory must be authorised to sign on behalf of the stated company. I acknowledge that I have read and understood all of the Payment Methods, Policies and Terms & Conditions,

Name: _____

Designation: _____

Email: _____

Date: _____

Signature _____

Terms & Conditions

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission – Business Success Solutions serves the right to refuse admission to the training course where evidence of full payment cannot be shown.

Delegate Substitutions – Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.

Delegate Cancellations – All delegate cancellations must be received in writing and are subject to the following conditions:

For any cancellations received 20 working days before the start of a training course, Business Success Solutions will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future. Business Success Solutions course for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given

If a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued

Delegate substitutions are welcome-Please notify us 5 days before the event

Business Success Solutions Cancellation and Postponement policy

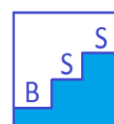
In the event that Business Success Solutions cancels an event, delegate payments will be refunded. In the event that Business Success Solutions postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event. This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Business Success Solutions is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Business Success solutions shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.

Company Name	Vat reg.				
Postal Address					
Telephone					
Fax					
Purchase Order					
Email Address					
	Delegate Name	Job Title	Email	Cell No.	Amount
1.					
2.					
3.					
4.					
5.					

Banking Details:

Bank: Nedbank, Type: Cheque Branch: Clearwater, Branch Code: 198765, Account number: 1027221033

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