OPEN (O) & IN-HOUSE (I-H) TRAINING COURSES PRESENTED BY AREND HOOGERVORST

10 Day Environmental Auditing & Management Training Course, Orapa Diamond Mine, Orapa, Botswana, 13-22 February 1996. 15 delegates (I-H)

Two Day Environmental Auditing Training Course, Umgeni Water, Durban, KwaZulu-Natal, 28th November and 2nd December 1997. 19 delegates (I-H)

Half Day Environmental Auditing Training (informal) for staff of the Southern African Enterprise Development Fund, Johannesburg, Gauteng, South Africa. 5th December 1997. 9 delegates (I-H)

Two Day Environmental Auditing Training Course, Umgeni Water, Durban, KwaZulu-Natal, 29th January and 3rd February 1998. 16 delegates (I-H)

Half Day Crash Course in Environmental Auditing Techniques for Environmental Professionals (Techniques & Methodologies), Westville Hotel, Westville, KwaZulu-Natal, 30th January 1998. 15 delegates (O)

One Day Crash Course on Environmental Auditing, Woodstock Holiday Inn, Cape Town, 14th May 1998. 25 delegates (O)

One Day Crash Course on Environmental Auditing, Woodstock Holiday Inn, Cape Town, 30th July 1998. 13 delegates (O)

One Day Crash Course on Environmental Auditing, Rob Roy Hotel, Botha's Hill, KwaZulu-Natal, 1st October 1998. 12 delegates (O)

Half Day Crash Course in Environmental Auditing Techniques for Environmental Professionals (Techniques & Methodologies), Rob Roy Hotel, Botha's Hill, KwaZulu-Natal, 20th November 1998. 13 delegates (O)

One Day Crash Course on Environmental Auditing, Woodstock Holiday Inn, Cape Town , 26th November 1998. 12 Delegates (O)

Polifin In-house, One Day Crash Course on Environmental Auditing, Polifin Training Centre, Polifin factory, Umbogintwini, 10th December 1998. 19 delegates (I-H)

One Day Crash Course on Environmental Auditing, Rob Roy Hotel, Botha's Hill, KwaZulu-Natal, 17th March 1999. 14 delegates (O)

One Day Crash Course on Environmental Auditing (Methods & Techniques), Continuing Engineering Education, University of the Witwatersrand, 20th April 1999. 19 delegates (O)

One Day Crash Course on Environmental Auditing, Rob Roy Hotel, Botha's Hill, KwaZulu-Natal, 25th August 1999. 13 delegates (O)

3 Day Environmental Auditing Course, (University accredited) Masters' degree students, Centre for Environment & Development, University of Natal (Pietermaritzburg). 20-22nd September 1999. 21 students. (I-H)

One Day Crash Course on Environmental Auditing (Methods & Techniques), Continuing Engineering Education, University of the Witwatersrand, 20th October 1999. 29 delegates (O)

Three Day Environmental Auditing Training Course (Methods & Techniques), for Verde-Azul & Afridev Holdings, in Maputo, Mozambique from 13-16 November 1999. 6 delegates. (I-H)

- Two Hour Introductory Course on Environmental Auditing to the Environmental Quality and EIA Divisions of MICOA (Mozambican Ministry for Environmental Coordination) 2 December 1999, Maputo, Mozambique. (I-H) 12 officials
- **5 Day Environmental Auditing Methods & Techniques Course for Master Degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), June 2000, 15 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Master Degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), June 2001, 19 delegates (O and I-H)
- **2 Day Environmental Auditing Training Course (including a "Virtual" audit exercise and role play)**, Centre for Continuing Engineering Education, University of the Witwatersrand, Johannesburg, 13-14 February 2002, 20 delegates (O)
- **5 Day Environmental Auditing Methods & Techniques Course for Master Degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), June 2002, 21 delegates (O and I-H)
- **2 Day Environmental Auditing Training Course (including a "Virtual" audit exercise and role play)**, Rob Roy Hotel, Botha's Hill, Durban, 24-25 July 2002, 8 delegates (O)
- 5 Day Environmental Auditing Methods & Techniques Course for Land Information Management students from Dept Land Affairs, (University accredited) Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), November 2002, 27 delegates (O and I-H)
- **2 Day Management Environmental Training Course (including audit & "Virtual Audit" Training)**, Toyota South Africa, Prospecton. 27-28 November 2002. (I-H) 17 delegates
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), March 2003, 21 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), June 2002, 15 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), March 2003, 21 delegates (O and I-H)
- **2** Day Environmental Auditing Training Course (including a "Virtual" audit exercise and role play), Victoria Junction Protea Hotel, Cape Town, 7-8 May 2003, 9 delegates (O)
- **2 Day Environmental Auditing Training Course (including a "Virtual" audit exercise and role play)**, Rob Roy Hotel, Botha's Hill, Durban, 5-5 August 2003, 14 delegates (O)
- **5 Day Environmental Auditing Methods & Techniques Course for Land Information Management students from Dept Land Affairs, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), November 2003, 7 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), March 2004, 21 delegates (O and I-H)
- **2 Day Environmental Auditing Training Course (including a "Virtual" audit exercise and role play)**, Rob Roy Hotel, Botha's Hill, Durban, 27-28 October 2004, 8 delegates (O)

- 5 Day Environmental Auditing Methods & Techniques Course for Land Information Management students from Dept Land Affairs, (University accredited) Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), November 2004, 20 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), 20-24 June 2005, 21 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Land Information Management students from Dept Land Affairs, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), 31 October 4 November 2005, 11 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), 22-26 May 2006, 16 delegates (O and I-H)
- **5 Day Environmental Auditing Methods & Techniques Course for Masters degree students, (University accredited)** Centre for Environment & Development, University of Durban (Pietermaritzburg Campus), 2 1-25 May 2007, 7 delegates (I-H)
- Hoogervorst A (2008) "Auditing to Police or Auditing to Improve? Perspectives on Human Behaviour, Change Management, and Continuous Improvement", presented to CEAD Masters students, University of Kwazulu-Natal, Pietermaritzburg, 14th April 2008, 5 delegates (I-H)
- **5 Day Environmental Auditing Techniques & Methodologies (with reference to the Cyanide Code) Course**, The Golden Tulip Hotel, Accra, Ghana, 16th -20th November 2009, 17 delegates (O)
- **5 Day Environmental Auditing Techniques & Methodologies (with reference to the Cyanide Code) Course**, Goldfields Academy, "Bull Ring", Goldfields Kloof Mine, South Africa, 1st 5th February 2010, 19 delegates (I-H)
- 5 Day Environmental Auditing Techniques & Methodologies (with reference to the Cyanide Code) Course, Goldfields-Abosso Damang Mine, Ghana, $19^{th}-23^{rd}$ April 2010, 12 delegates (I-H)
- **Cyanide Code Training Course**, 3 x 3 hour sessions, Newmont Ahafo Gold Mine, Ghana, 19th 23rd April 2010, with D Viljoen. 36 delegates (I-H)
- **4 Day Cyanide Code Training Course**, Gold Fields, Tarkwa Mine, Ghana, $22^{nd} 26^{th}$ October 2012. With D Viljoen. 27 delegates (I-H)
- **4 Day Cyanide Code Training Course**, AngloGold Ashanti Continental Africa, Dakar, Senegal, 29th July 1st August 2013. With D Viljoen. 21 delegates (I-H)
- **1 Day Cyanide Awareness Training Course**, Alistair Logistics, Dar es Salaam, Tanzania. 4th December 2013, 39 delegates (IH)
- 1 Day Course "Practical Environmental Compliance: An Interactive Workshop for Commerce & Industry", jointly with Vicki King of Metamorphosis Environmental, The Swan Room, Westville Country Club, Westville, KZN, 17th March 2015. 12 delegates (O)
- **2 Day Cyanide Code Training Course**, Vehrad Transport & Haulage Training Centre, Accra, Ghana, 29th 30th July 2016. 23 delegates (O).
- **3 Day Cyanide Code Training Course & Transport Recertification Support**, Alistair James Company (Transporters), Dar es Salaam, Tanzania, 16th 18th January 2017. 10 delegates (I-H)
- **2 Day Cyanide Code Training Course,** AngloGold Ashanti Siguiri Gold Mine, Guinea. 3rd- 4th August 2018. 17 delegates (I-H)
- **2 Day Cyanide Code Training Course**, AngloGold Ashanti Obuasi Gold Mine, Ghana, 28th 29th October 2024, 17 delegates (I-H)

- **2 Day Cyanide Champion/Metallurgist Training Course**, AngloGold Ashanti Obuasi Gold Mine, 30^{th} 31^{st} October 2024, 17 delegates (I-H)
- $\textbf{2 Day Cyanide Champion/Metallurgist Training Course}, \ AngloGold \ Ashanti \ Geita \ Gold \ Mine, \ Tanzania, \ 28^{th} \ February \ and \ 3^{rd} \ March \ 2025, \ 16 \ delegates \ (I-H)$